

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – October 22, 2012**

The East Troy Community School District Board met in regular session on October 22, 2012. The meeting was called to order by President, Brian Wexler at 7:02 p.m. followed by the Pledge of Allegiance. Board members present were Martha Bresler, Steve Lambrechts, Dawn Buchholtz, Mike Zei and Brian Wexler. Also present were Dr. Chris Hibner, Kathy Zwirgzdas, Amy Foszpanczyk, administrators, 6 guests and one reporter.

Brian Wexler read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Dawn Buchholtz and seconded by Mike Zei for approval of the agenda. Motion carried unanimously.

V. APPROVAL OF MINUTES ON SEPTEMBER 24, 2012 –ANNUAL MEETING AND REGULAR MEETING

A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve the minutes of the October 8, 2012 regular school Board meeting. Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

No items submitted.

VII. ADMINISTRATIVE REPORTS

A. District Administrator Report:

- i. Shifting our focus to “learning” was tabled. Francine Pease presented on East Troy Education Foundation and the Grants that are available to East Troy students.
- ii. Dr. Hibner announced that there will be a referendum presentation on October 25, 2012 at 5:30 p.m. in the East Troy High School library.
- iii. Dr. Hibner read a letter from Bill and Diane Garvens stating that they may be interested in dedicating their woodland to the East Troy School District curriculum and are asking for the Board’s recommendation on how they should proceed.

B. Business Manager Report: No items submitted.

C. Director of Instruction Report:

- i. Amy Foszpanczyk reported on 2012 Summer School and recommendations for Summer School 2013.

D. Student Representative Report:

- i. Brett Harper discussed Challenge Day and stated that the Halloween Bash will be held October 25th, the National FFA Convention will be held October 24th-27th, the drama department will be presenting M.A.S.H November 9th, 10th, 11th and presented a video on anti-bullying.
- ii. Dani Stemper recapped the Varsity Football first round playoff game, the continuing success of the Varsity Volleyball program as they move forward to their sectional game.
- iii. Lori Heinemann updated the Board on Operation Click.

VIII. FINANCIAL REPORT

Item was tabled.

IX. DISCUSSION/ACTION ITEMS

- A. Setting of the 2012 Tax Levy Certification and 2012-2013 District Budget: A motion was made by Martha Bresler and seconded by Mike Zei to approve the total tax levy of \$14,273,833, with the Fund 10 levy of \$12,539,893 if the referendum on November 6, 2012 does not pass, approve the total tax levy of \$14,456,315, with the Fund 10 levy of \$12,539,826 if the referendum on November 6, 2012 does pass and approve the 2012-2013 original budget as presented. Motion carried unanimously.
- B. Memorandum of Agreement (MOA) between East Troy Community School District with Michael Fields Institute and UW Extension –Walworth County: Dr. Hibner, Dave and Sandy Andrews and Ryan Holle discussed the proposed M.O.A. The memorandum is to focus on establishing a partnership between Michael Fields Agricultural Institute, E.T.C.S.D. and UW Extension, Walworth County with the purpose of bringing the school curriculum to life by providing students and staff with a variety of hands-on agricultural programs and projects. As Dr. Hibner emphasized, to extend, support and enhance our curriculum through meaningful student learning experiences. A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve the Memorandum of Agreement (MOA) between East Troy Community School District with Michael Fields Institute and UW Extension – Walworth County. Motion carried unanimously.

- C. Athletic Team State Tournament Schedules for 2012-2013 and Days That Conflict with School Days: A motion was made by Brian Wexler and seconded by Dawn Buchholtz to approve the Board supporting that the entire high school be allowed to attend State Tournaments and that elementary/middle school staff and students be allowed to attend on as needed basis as determined by Administration. A motion was made by Brian Wexler and seconded by Dawn Buchholtz to amend the previous motion as follows: The Board supports, that on an as needed basis, determined by Administration, the entire high school will be allowed to attend Team State Tournaments that conflict with school days and that elementary/middle school staff and students may be allowed to attend, as determined by Administration. A motion was made by Dawn Buchholtz and seconded by Brian Wexler to act on the amended motion; motion approved; four ayes and one nay. A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve the amended motion. Motion carried unanimously.
- D. Employee Use of Information Technology and Communication Resources (523): A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve the revised Employee Use of Information Technology and Communication Resources (523). Dr. Hibner explained the additional verbiage provides more clarity to employees use of personal technology while on duty and off-duty, to the extent that the employees use of personal technology computers, telephones, etc. or other non-District technology to conduct District business, (including, but not limited to, any communication to/from/between the employee and a student in the District regardless of the subject matter), employees recognize and understand that these Board policies and rules apply. Motion carried unanimously.
- E. Update Pertaining to Act 10: Dr. Chris Hibner presented an update pertaining to Act 10 and the impacts on the District and State of Wisconsin. He commented that at this time, it would be prudent for the District to have further clarity before moving forward with any form of negotiations. Dr. Hibner stated that a topic that still needs clarity is what will be considered “wages” during negotiations. He further clarified that the two scenarios as currently being viewed: (1) same rules apply as last year which were mandatory subject of bargaining for “wages,” and all other benefits and working conditions were prohibited subjects of bargaining. (2) mandatory subject for “wages” – may need further clarification of wages and possibly some of the prohibitive subjects of bargaining may become “permissive subjects of bargaining.” Under either scenario, contracts will reflect one year contracts and upon reaching impasse, the employer can implement its final offer. Dr. Hibner stated a transition is occurring from labor relations to employment relations.

- F. Declaration of Candidacy for East Troy School Board Vacancy: Dr. Chris Hibner stated that there are three individuals that declared candidacy for the East Troy School Board Vacancy: Charles Harwood, Murray Mitten, and Ted Zess. Dr. Hibner thanked the individuals for having interest and declaring candidacy the Board will interview and vote for the candidates during the November 12, 2012 regular School Board meeting.
- G. Update Pertaining to Student Conduct Issues: Item moved to executive session.

X. POLICY REVIEW AND DEVELOPMENT

No items submitted.

XI. COMMUNICATIONS/ANNOUNCEMENTS

Dr. Chris Hibner congratulated East Troy fall sports that have completed their season as well as wishing luck to those still competing; he also congratulated the Equestrian team for their success at the State Tournament. Dr. Hibner announced that there was an e-mail/letter sent home to parents concerning the School Report Card recently published by the Department of Public Instruction. Dr. Hibner recognized and congratulated all of our school buildings for “exceeding expectations” as reported by the report card. He did note that Doubek was not recorded because of lack of available data since they do not partake at this time in the WKCE. In addition, he commented the DPI report card will be revised and continued to be update in the years to come toward providing more exact/specific information. Regarding the E.T.C.S.D., Dr. Hibner reminded the community of the new metric scale regarding NAEP that will be applied to the WKCE scores this year and that upon applying this scale to the WKCE scores of last year, many districts had grade levels decrease some 30 to 50 percent of students scoring advanced / proficient – meaning, that a grade level having 88% of the student body scoring advanced/proficient under the new scale score of NAEP may represent 58%, 48%, or 38% of students scoring advanced / proficient.

Dr. Hibner also reminded the community of the November 6th referenda and the exact referendum question and tax impact. He encouraged the community to go to the voting polls.

Brian Wexler stated that if any community members have any questions on the upcoming referendum, that he is more than glad to help and that they should feel free to contact him.

Martha Bresler and Brian Wexler summarized their experience participating in 2012 Challenge Day hosted by the East Troy High School.

XII. BOARD OF EDUCATION – FUTURE ITEMS:

No items submitted.

XIII. ADJOURN TO EXECUTIVE SESSION

A motion was made by Dawn Buchholtz and seconded by Martha Bresler to adjourn. Steve Lambrechts, aye; Martha Bresler, aye; Mike Zei, aye; Dawn Buchholtz, aye; Brian Wexler, aye. Motion carried unanimously. Meeting adjourned at 9:42 p.m.

XV. RECONVENE TO OPEN SESSION

A motion was made by Dawn Buchholtz and seconded by Martha Bresler to reconvene to open session at 10:06 p.m.. Motion carried unanimously.

XVI. ADJOURNMENT

A motion was made by Dawn Buchholtz and seconded by Martha Bresler to adjourn. Motion carried unanimously. Meeting adjourned at 10:07 p.m.

Respectfully submitted,
Mike Zei